

# Upskill Your Team with genU Training Traineeships

## Certificate III in Individual Support (Disability) CHC33021

genU Training is excited to offer our most popular qualifications as nationally recognised traineeship, designed to support real-world learning and long-term success in the Disability sector.

### What Your Team Will Learn

Students will complete units that develop practical skills for their role supporting clients, managing workplace responsibilities, and working effectively in Disability settings.

### Core topics include

- Diversity and communication in care
- Legal, ethical and safe work practices
- Infection control and client support
- Empowerment, wellbeing and independence
- Individualised and person-centred support
- Disability, inclusion and community participation
- Abuse prevention and behaviour support

### Blended learning

- Virtual monthly training sessions
- Workplace visits
- Ongoing trainer support throughout the program

**Duration: 13 months**

**Available: Nationally**

### Build Capability in Your Disability Support Workforce

The Certificate III in Individual Support (Disability) supports key roles in the disability sector, building practical, person-centred skills for high-quality care. As Disability Support Worker is a priority occupation, eligible employers may also access PHI funding when enrolling staff.

### Roles that may align include

- Disability Support Worker
- Disability Team Leader
- Patient Care Assistant
- Residential Care Officer
- Residential Youth Worker
- Assistant in Nursing

### Entry Requirements

- Must be an Australian citizen or permanent resident
- Meet minimum Language, Literacy and Numeracy

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## Federal Incentives for Employers & Employees

Disability support workers and Team leaders are now on the Australian Apprenticeships Priority List, eligible employers may access the Priority Hiring Incentive (PHI) a Federal Government initiative to address skill shortages. This qualification offered by genU Training meets PHI criteria and claiming is simple: the online apprenticeship system will notify you when milestones are met.

**Note:** Incentives are unavailable if the employee has completed the same qualification within the past 7 years.

### What Does This Mean for You?

#### For Employers

- \$1250 after 6 months
  - \$1250 after 12 months
- Total: \$2500\*

#### For Employees

- \$1250 at 6 months
  - \$1250 at 12 months
- Total: Up to \$2500\*

\*Incentives are subject to eligibility, ongoing enrolment, and active employment at each milestone. Part-time employees receive pro-rata payments.

### How It Works (for Employers)

1. **Speak with genU Training** to discuss your needs
2. genU training will connect with an Apprentice Connect Australia Provider to support you with traineeship paperwork and accessing incentives
3. Complete genU training enrolment and pre training documents
4. genU Training supports you and your staff every step of the way

## Book a meeting today

**Contact:** Katherine Saheed

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**Phone:** 0437 693 575

Want to explore funding or find the right course?

**Scan the QR code to find out more**



## Education for good.

### Contact us

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